

# EARLY CAREERS

#edfearlycareers

Join our Science and Engineering Graduate programme and kick start your career which will deliver change. Together, we can help Britain achieve Net Zero.

## Science and Engineering Graduate Programme

Join our Science and Engineering Graduate programme and you can make an immediate impact, powering the nation today whilst helping to build a sustainable energy future for tomorrow.

### What is the Science and Engineering Graduate Programme:

Our **15-month** programme offers the chance to experience placements across our nuclear generation and nuclear new build sites. These opportunities could include working on:

- Hinkley Point C - the largest construction project in Europe
- Sizewell C - our second nuclear new build project. This will support the our future low carbon economy and reduce the need for imported generation
- An existing operating power station - experiencing areas such as Technical and Safety and Operations and Engineering

On this programme you'll learn from our experts, gain valuable experience, build your confidence and have the support of an assignment manager, mentor and buddy throughout your time on the programme.

Previous graduates have gone on to become: Technical Managers, Senior Leaders and Heads of Function.

We offer a great work / life balance to support people's personal lives whilst giving them the opportunity to network and learn.

### Where you'll work:

Locations could include: **Hinkley Point C Site** (Bridgwater), **Barnwood** (Gloucester), **London** (Sizewell C project), or on stations in **Heysham**, **Hartlepool**, **Torness**, **Hunterston**, **Hinkley Point B** (Bridgwater), **Aztec West** (Bristol) or **Sizewell B** (Suffolk).

To get the most from our training you'll move around sites to experience our diverse business. We'll be on hand with practical and financial support when you relocate.

Scan QR code to apply, or for further information



## What you'll need to apply:

- **2:2 Bachelor's Degree** or a **2:2 Postgraduate Degree** (obtained or expected) in any **STEM** subject, with specific focus on any of the following disciplines: Maths, Chemistry, Mechanical Engineering, Materials Science, Electrical Engineering, Instrumentation & Control, Physics, Astrophysics, Health Physics, Physical Sciences, Human Factors, Psychology and Project Management
- A genuine interest in nuclear energy, the power generation industry and technology
- Excellent communication, interpersonal and organisational skills
- An interest in solving technical problems
- An ability to meet deadlines in a time critical environment
- Collaborative skills and able to work well as part of a team

We use a strengths-based selection process so that you can show us what you enjoy, as well as what you are good at, because we believe that our individual strengths are at the heart of engagement and motivation to succeed and perform whilst at work. You will find tips and advice about the application process and assessment centre dates on our Graduate web pages.

At EDF, everyone is welcome. We strive to create an inclusive and diverse environment where everyone has a voice and where you feel confident being yourself. We are committed to equality, diversity and inclusion. We would like our future workforce to have an equal gender balance, represent a broad mix of people from minority ethnic backgrounds, LGBTQ+, those with a disability and supporting social mobility.

We are a disability confident employer and we will do all we can to help with your application, making adjustments as you need.

We will value the difference you bring and offer opportunities for you to thrive and succeed.

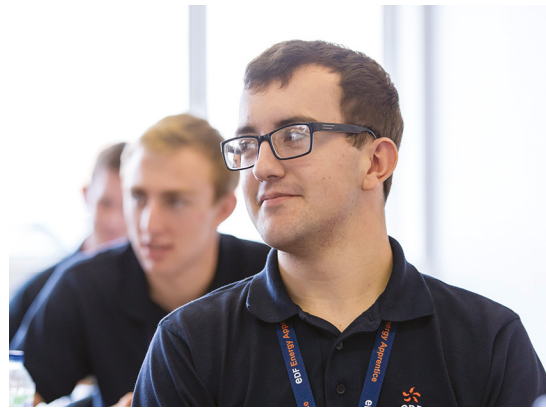
If you are passionate about tackling climate change, our Science & Engineering Graduate programme offers you the opportunity to develop an exciting career whilst helping progress the UK towards a Net Zero future.

*"With energy demand on the rise, nuclear power is the clear choice to maintaining a stable, low carbon baseload which can be combined with renewable energy. EDF is shaping the UK's future energy infrastructure with projects such as Hinkley Point C and Sizewell C."*

**Hemma Sangha**, Engineering Graduate

## Your benefits:

- Competitive salary
- 25 days' annual leave
- Market-leading pension scheme
- Annual performance bonus
- Flexible benefits package
- Wellbeing, physical and mental health support services



Scan QR code to  
apply, or for further  
information

**EARLY**  
**CAREERS**  
#edfearlycareers